



**Business and Professional Women's Foundation
Congressional Voting Record
111th Congress**

Vote Descriptions

Senate

Lilly Ledbetter Fair Pay Act (S 181)

The Lilly Ledbetter Fair Pay Act ensures that victims of pay discrimination have a real chance to pursue their claims. In May 2007, the Supreme Court ruled that Ledbetter's complaint of pay discrimination was outside of the 180-day time limit to file a complaint under Title VII. The Ledbetter Fair Pay Act overturns this damaging Supreme Court decision and reinstates the longstanding "paycheck accrual rule," under which each discriminatory paycheck triggers a new claim filing period. Passed 61-36. President Obama signed the bill into law on January 29, 2009. (*111th Congress, U.S. Senate, First Session, Roll Call #14, January 22, 2009*)

House of Representatives

Lilly Ledbetter Fair Pay Act (HR 11)

The Lilly Ledbetter Fair Pay Act ensures that victims of pay discrimination have a real chance to pursue their claims. In May 2007, the Supreme Court ruled that Ledbetter's complaint of pay discrimination was outside of the 180-day time limit to file a complaint under Title VII. The Ledbetter Fair Pay Act would overturn this damaging Supreme Court decision and reinstate the longstanding "paycheck accrual rule," under which each discriminatory paycheck triggers a new claim filing period. Passed 247-171. President Obama signed the bill into law on January 29, 2009. (*111th Congress, U.S. House of Representatives, First Session, Roll Call #9, January 9, 2009*)

The Paycheck Fairness Act (HR 12)

The Paycheck Fairness Act would update and strengthen the Equal Pay Act of 1963, closing loop holes and improving the law's effectiveness. The Paycheck Fairness Act would take meaningful steps to empower women to negotiate for equal pay, create incentives for employers to follow the law, and strengthen federal outreach and enforcement efforts. Passed 256-163. (*111th Congress, U.S. House of Representatives, First Session, Roll Call #8, January 9, 2009*)

Federal Employees Paid Parental Leave Act (HR 626)

The Federal Employees Paid Parental Leave Act will guarantee four weeks of paid leave for federally-employed mothers and fathers upon the birth or adoption of a child. Currently, federal workers are eligible for 12 weeks of *unpaid* leave through the Family and Medical Leave Act, but many cannot afford to forgo a paycheck. The Federal Employees Paid Parental Leave Act ensures that federal workers are not forced to choose between their mortgage and their children. Passed 258-154. (*111th Congress, U.S. House of Representatives, First Session, Roll Call #310, June 4, 2009*)

Women Veterans Health Care Improvement Act (HR 1211)

There are approximately 1.7 million women veterans and it is projected that the number of female veterans who use the Veterans Administration (VA) system will double in the next five years. The Women Veterans Health Care Improvement Act will equip the VA for the immediate and long-term health needs of women veterans, particularly those who served in Iraq and Afghanistan. The Women Veterans Health Care Improvement Act will strengthen VA services by expanding infant coverage and childcare services at VA facilities, training mental health professionals to care for women with Military Sexual Trauma and Post Traumatic Stress Disorder, and require the hiring of a full-time women veterans program manager at all VA medical centers. Passed 408-0. The Senate version of the bill, S 597, was passed as part of the Caregivers and Veterans Omnibus Health Services Act of 2009 on November 19, 2009. (*111th Congress, U.S. House of Representatives, First Session, Roll Call #421, June 23, 2009*)



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State	District	Representative		Party	Ledbetter	Paycheck	FEPPLA	Vet Health
Alabama								
AL	1	Bonner	Jo	R	ANTI	ANTI	ANTI	PRO
AL	2	Bright	Bobby	D	ANTI	ANTI	PRO	PRO
AL	3	Rogers	Michael D.	R	ANTI	ANTI	PRO	PRO
AL	4	Aderholt	Robert B.	R	ANTI	ANTI	ANTI	PRO
AL	5	Griffith	Parker	D	ANTI	ANTI	PRO	PRO
AL	6	Bachus	Spencer	R	NV	ANTI	ANTI	PRO
AL	7	Davis	Artur	D	PRO	PRO	PRO	PRO
Alaska								
AK	AL	Young	Don	R	PRO	ANTI	ANTI	PRO
Arizona								
AZ	1	Kirkpatrick	Anne	D	PRO	PRO	PRO	PRO
AZ	2	Franks	Trent	R	ANTI	ANTI	ANTI	PRO
AZ	3	Shadegg	John B.	R	NV	NV	ANTI	NV
AZ	4	Pastor	Ed	D	PRO	PRO	PRO	PRO
AZ	5	Mitchell	Harry E.	D	PRO	PRO	PRO	PRO
AZ	6	Flake	Jeff	R	ANTI	ANTI	ANTI	PRO
AZ	7	Grijalva	Raul M.	D	PRO	PRO	PRO	PRO
AZ	8	Giffords	Gabrielle	D	PRO	PRO	PRO	PRO
Arkansas								
AR	1	Berry	Marion	D	NV	NV	PRO	PRO
AR	2	Snyder	Vic	D	NV	NV	PRO	PRO
AR	3	Boozman	John	R	ANTI	ANTI	ANTI	PRO
AR	4	Ross	Mike	D	PRO	PRO	PRO	PRO
California								
CA	1	Thompson	Mike	D	PRO	PRO	PRO	PRO
CA	2	Herger	Wally	R	ANTI	ANTI	ANTI	PRO
CA	3	Lungren	Daniel E.	R	ANTI	ANTI	ANTI	PRO
CA	4	McClintock	Tom	R	ANTI	ANTI	ANTI	PRO
CA	5	Matsui	Doris	D	PRO	PRO	PRO	NV
CA	6	Woolsey	Lynn	D	PRO	PRO	PRO	NV
CA	7	Miller	George	D	PRO	PRO	PRO	PRO
CA	8	Pelosi	Nancy	D	PRO	PRO		
CA	9	Lee	Barbara	D	PRO	PRO	NV	PRO
CA	10	Garamendi	John	D	NIO	NIO	NIO	NIO
CA	11	McNerney	Gerald	D	PRO	PRO	PRO	PRO
CA	12	Speier	Jackie	D	PRO	PRO	PRO	PRO
CA	13	Stark	Fortney H. "Pete"	D	PRO	PRO	PRO	PRO
CA	14	Eshoo	Anna	D	PRO	PRO	PRO	PRO
CA	15	Honda	Michael M.	D	PRO	PRO	PRO	PRO
CA	16	Lofgren	Zoe	D	PRO	PRO	PRO	PRO
CA	17	Farr	Sam	D	PRO	PRO	PRO	PRO
CA	18	Cardoza	Dennis	D	PRO	PRO	PRO	PRO
CA	19	Radanovich	George P.	R	ANTI	ANTI	ANTI	NV
CA	20	Costa	Jim	D	PRO	PRO	PRO	NV
CA	21	Nunes	Devin	R	ANTI	ANTI	ANTI	PRO
CA	22	McCarthy	Kevin	R	ANTI	ANTI	ANTI	PRO
CA	23	Capps	Lois	D	PRO	PRO	PRO	PRO
CA	24	Galleghy	Elton	R	NV	NV	ANTI	PRO
CA	25	McKeon	Howard "Buck"	R	ANTI	ANTI	ANTI	PRO
CA	26	Dreier	David	R	ANTI	ANTI	ANTI	PRO
CA	27	Sherman	Brad	D	PRO	PRO	PRO	PRO
CA	28	Berman	Howard L.	D	PRO	PRO	PRO	PRO
CA	29	Schiff	Adam	D	PRO	PRO	PRO	PRO
CA	30	Waxman	Henry A.	D	PRO	PRO	PRO	PRO
CA	31	Becerra	Xavier	D	PRO	PRO	PRO	PRO



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CA	32	Chu	Judy	D	NIO	NIO	NIO	NIO
CA	33	Watson	Diane	D	PRO	PRO	PRO	PRO
CA	34	Roybal-Allard	Lucille	D	PRO	PRO	PRO	PRO
CA	35	Waters	Maxine	D	PRO	PRO	NV	NV
CA	36	Harman	Jane	D	PRO	PRO	PRO	PRO
CA	37	Richardson	Laura	D	PRO	PRO	PRO	PRO
CA	38	Napolitano	Grace F.	D	PRO	PRO	PRO	PRO
CA	39	Sánchez	Linda T.	D	PRO	PRO	NV	PRO
CA	40	Royce	Ed	R	ANTI	ANTI	ANTI	PRO
CA	41	Lewis	Jerry	R	ANTI	ANTI	ANTI	PRO
CA	42	Miller	Gary	R	NIO	NIO	ANTI	PRO
CA	43	Baca	Joe	D	PRO	PRO	NV	NV
CA	44	Calvert	Ken	R	ANTI	ANTI	ANTI	PRO
CA	45	Bono Mack	Mary	R	ANTI	ANTI	ANTI	PRO
CA	46	Rohrabacher	Dana	R	ANTI	ANTI	ANTI	PRO
CA	47	Sanchez	Loretta	D	PRO	PRO	PRO	PRO
CA	48	Campbell	John	R	ANTI	ANTI	ANTI	NV
CA	49	Issa	Darrell	R	ANTI	ANTI	ANTI	PRO
CA	50	Bilbray	Brian	R	ANTI	ANTI	ANTI	PRO
CA	51	Filner	Bob	D	PRO	PRO	PRO	PRO
CA	52	Hunter	Duncan	R	ANTI	ANTI	ANTI	PRO
CA	53	Davis	Susan A.	D	PRO	PRO	PRO	PRO

Colorado

CO	1	DeGette	Diana L.	D	PRO	PRO	PRO	PRO
CO	2	Polis	Jared	D	PRO	PRO	PRO	PRO
CO	3	Salazar	John T.	D	PRO	PRO	PRO	PRO
CO	4	Markey	Betsy	D	PRO	PRO	PRO	PRO
CO	5	Lamborn	Doug	R	ANTI	ANTI	ANTI	PRO
CO	6	Coffman	Mike	R	ANTI	ANTI	ANTI	NV
CO	7	Perlmutter	Ed	D	PRO	PRO	PRO	PRO

Connecticut

CT	2	Courtney	Joseph	D	PRO	PRO	NV	NV
CT	2	Larson	John B.	D	PRO	PRO	PRO	PRO
CT	3	DeLauro	Rosa	D	PRO	PRO	PRO	PRO
CT	4	Himes	Jim	D	PRO	PRO	PRO	PRO
CT	5	Murphy	Christopher S.	D	PRO	PRO	PRO	PRO

Delaware

DE	AL	Castle	Michael	R	ANTI	PRO	PRO	PRO
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Florida

FL	1	Miller	Jeff	R	ANTI	ANTI	ANTI	PRO
FL	2	Boyd	F. Allen	D	ANTI	PRO	NV	NV
FL	3	Brown	Corrine	D	PRO	PRO	PRO	PRO
FL	4	Crenshaw	Ander	R	ANTI	ANTI	ANTI	PRO
FL	5	Brown-Waite	Ginny	R	ANTI	ANTI	ANTI	PRO
FL	6	Stearns	Cliff	R	ANTI	ANTI	ANTI	PRO
FL	7	Mica	John	R	ANTI	ANTI	ANTI	PRO
FL	8	Grayson	Alan	D	PRO	PRO	PRO	PRO
FL	9	Bilirakis	Gus	R	ANTI	ANTI	ANTI	PRO
FL	10	Young	C.W.. Bill	R	ANTI	ANTI	ANTI	PRO
FL	11	Castor	Kathy	D	PRO	PRO	PRO	PRO
FL	12	Putnam	Adam	R	ANTI	ANTI	ANTI	PRO
FL	13	Buchanan	Vern	R	ANTI	ANTI	ANTI	PRO
FL	14	Mack	Connie	R	ANTI	ANTI	ANTI	PRO
FL	15	Posey	Bill	R	ANTI	ANTI	ANTI	PRO
FL	16	Rooney	Ton	R	ANTI	ANTI	ANTI	PRO
FL	17	Meek	Kendrick B.	D	PRO	PRO	PRO	PRO



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FL	18	Ros-Lehtinen	Ileana	R	ANTI	PRO	PRO	PRO
FL	19	Wexler	Robert I.	D	PRO	PRO	PRO	PRO
FL	20	Wasserman Schultz	Debbie	D	PRO	PRO	PRO	PRO
FL	21	Diaz-Balart, L.	Lincoln	R	ANTI	PRO	PRO	PRO
FL	22	Klein	Ron	D	PRO	PRO	PRO	PRO
FL	23	Hastings	Alcee L.	D	PRO	PRO	PRO	PRO
FL	24	Kosmas	Suzanne M.	D	PRO	PRO	ANTI	PRO
FL	25	Diaz-Balart, M.	Mario	R	ANTI	PRO	PRO	PRO

Georgia

GA	1	Kingston	Jack	R	ANTI	ANTI	ANTI	PRO
GA	2	Bishop	Sanford	D	PRO	PRO	PRO	PRO
GA	3	Westmoreland	Lynn A.	R	ANTI	ANTI	ANTI	PRO
GA	4	Johnson	Hank	D	PRO	PRO	NV	PRO
GA	5	Lewis	John	D	PRO	PRO	PRO	NV
GA	6	Price	Tom	R	ANTI	ANTI	ANTI	PRO
GA	7	Linder	John	R	ANTI	ANTI	ANTI	PRO
GA	8	Marshall	Jim	D	PRO	PRO	PRO	PRO
GA	9	Deal	Nathan	R	ANTI	ANTI	ANTI	PRO
GA	10	Broun	Paul	R	ANTI	ANTI	ANTI	PRO
GA	11	Gingrey	Phil	R	ANTI	ANTI	ANTI	PRO
GA	12	Barrow	John	D	PRO	PRO	PRO	PRO
GA	13	Scott	David	D	PRO	PRO	PRO	PRO

Hawaii

HI	1	Abercrombie	Neil	D	PRO	PRO	PRO	PRO
HI	2	Hirono	Mazie K.	D	PRO	PRO	PRO	PRO

Idaho

ID	1	Minnick	Walt	D	PRO	ANTI	ANTI	PRO
ID	2	Simpson	Mike	R	ANTI	ANTI	ANTI	PRO

Illinois

IL	1	Rush	Bobby	D	PRO	PRO	PRO	PRO
IL	2	Jackson	Jesse	D	PRO	PRO	PRO	PRO
IL	3	Lipinski	Dan	D	PRO	PRO	PRO	PRO
IL	4	Gutierrez	Luis V.	D	PRO	PRO	PRO	NV
IL	5	Quigley	Michael	D	NIO	NIO	PRO	PRO
IL	6	Roskam	Peter J.	R	ANTI	ANTI	ANTI	PRO
IL	7	Davis	Danny K.	D	PRO	PRO	NV	PRO
IL	8	Bean	Melissa L.	D	PRO	PRO	PRO	PRO
IL	9	Schakowsky	Janice D.	D	PRO	PRO	PRO	PRO
IL	10	Kirk	Mark S.	R	ANTI	ANTI	PRO	PRO
IL	11	Halvorson	Deborah	D	PRO	PRO	PRO	PRO
IL	12	Costello	Jerry F.	D	PRO	PRO	PRO	PRO
IL	13	Biggert	Judy	R	ANTI	ANTI	ANTI	PRO
IL	14	Foster	Bill	D	PRO	PRO	PRO	PRO
IL	15	Johnson	Timothy V.	R	ANTI	PRO	PRO	PRO
IL	16	Manzullo	Donald A.	R	ANTI	ANTI	ANTI	PRO
IL	17	Hare	Phil	D	PRO	PRO	PRO	PRO
IL	18	Schock	Aaron	R	ANTI	ANTI	ANTI	NV
IL	19	Shimkus	John M.	R	ANTI	ANTI	ANTI	PRO

Indiana

IN	1	Visclosky	Peter J.	D	PRO	PRO	PRO	PRO
IN	2	Donnelly	Joe	D	PRO	PRO	PRO	PRO
IN	3	Souder	Mark	R	ANTI	ANTI	ANTI	PRO
IN	4	Buyer	Steve	R	ANTI	ANTI	PRO	PRO
IN	5	Burton	Dan	R	ANTI	ANTI	ANTI	PRO
IN	6	Pence	Mike	R	ANTI	ANTI	ANTI	PRO
IN	7	Carson	Andre D.	D	PRO	PRO	PRO	PRO



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IN	8	Ellsworth	Brad	D	PRO	PRO	PRO	PRO
IN	9	Hill	Baron	D	PRO	PRO	PRO	PRO

Iowa

IA	1	Braley	Bruce	D	PRO	PRO	PRO	NV
IA	2	Loebsack	Dave	D	PRO	PRO	PRO	PRO
IA	3	Boswell	Leonard L	D	PRO	PRO	NV	PRO
IA	4	Latham	Tom	R	ANTI	ANTI	ANTI	PRO
IA	5	King	Steve	R	ANTI	ANTI	ANTI	NV

Kansas

KS	1	Moran	Jerry	R	ANTI	ANTI	ANTI	PRO
KS	2	Jenkins	Lynn	R	ANTI	ANTI	ANTI	PRO
KS	3	Moore	Dennis	D	PRO	PRO	PRO	PRO
KS	4	Tiahrt	Todd	R	NV	NV	ANTI	PRO

Kentucky

KY	1	Whitfield	Edward	R	PRO	ANTI	ANTI	PRO
KY	2	Guthrie	Brett S.	R	ANTI	ANTI	ANTI	PRO
KY	3	Yarmuth	John	D	PRO	PRO	PRO	PRO
KY	4	Davis	Geoff	R	ANTI	ANTI	ANTI	PRO
KY	5	Rogers	Harold	R	ANTI	ANTI	ANTI	PRO
KY	6	Chandler	Ben	D	PRO	PRO	PRO	PRO

Louisiana

LA	1	Scalise	Steve	R	ANTI	ANTI	ANTI	PRO
LA	2	Cao	Joseph	R	ANTI	PRO	PRO	PRO
LA	3	Melancon	Charlie	D	PRO	PRO	PRO	PRO
LA	4	Fleming	John	R	ANTI	ANTI	ANTI	PRO
LA	5	Alexander	Rodney	R	ANTI	ANTI	ANTI	PRO
LA	6	Cassidy	William	R	ANTI	ANTI	ANTI	PRO
LA	7	Boustany	Charles W.	R	ANTI	ANTI	ANTI	PRO

Maine

ME	1	Pingree	Chellie	D	PRO	PRO	PRO	PRO
ME	2	Michaud	Michael H.	D	PRO	PRO	PRO	PRO

Maryland

MD	1	Kratovil	Frank M. Jr.	D	PRO	PRO	PRO	PRO
MD	2	Ruppersberger	C.A. "Dutch"	D	PRO	PRO	NV	NV
MD	3	Sarbanes	John	D	PRO	PRO	PRO	PRO
MD	4	Edwards	Donna F.	D	PRO	PRO	PRO	PRO
MD	5	Hoyer	Steny H.	D	PRO	PRO	PRO	PRO
MD	6	Bartlett	Roscoe	R	ANTI	ANTI	ANTI	PRO
MD	7	Cummings	Elijah	D	PRO	PRO	PRO	PRO
MD	8	Van Hollen	Chris Van	D	PRO	PRO	PRO	PRO

Massachusetts

MA	1	Olver	John W.	D	PRO	PRO	PRO	PRO
MA	2	Neal	Richard E.	D	PRO	PRO	PRO	PRO
MA	3	McGovern	James P.	D	PRO	PRO	PRO	PRO
MA	4	Frank	Barney	D	PRO	PRO	PRO	PRO
MA	5	Tsongas	Niki	D	PRO	PRO	PRO	PRO
MA	6	Tierney	John F.	D	PRO	PRO	PRO	PRO
MA	7	Markey	Edward J.	D	PRO	PRO	PRO	PRO
MA	8	Capuano	Michael	D	PRO	PRO	NV	NV
MA	9	Lynch	Stephen F.	D	PRO	PRO	PRO	PRO
MA	10	Delahunt	William	D	PRO	PRO	PRO	PRO

Michigan

MI	1	Stupak	Bart	D	PRO	PRO	ANTI	PRO
MI	2	Hoekstra	Peter	R	ANTI	ANTI	ANTI	PRO
MI	3	Ehlers	Vernon	R	ANTI	ANTI	ANTI	PRO
MI	4	Camp	Dave	R	ANTI	ANTI	NV	PRO



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MI	5	Kildee	Dale E.	D	PRO	PRO	PRO	PRO
MI	6	Upton	Fred	R	ANTI	ANTI	PRO	PRO
MI	7	Schauer	Mark	D	PRO	PRO	PRO	PRO
MI	8	Rogers	Michael J.	R	ANTI	ANTI	ANTI	PRO
MI	9	Peters	Gary	D	PRO	PRO	PRO	PRO
MI	10	Miller	Candice	R	ANTI	ANTI	ANTI	PRO
MI	11	McCotter	Thaddeus G.	R	ANTI	ANTI	ANTI	PRO
MI	12	Levin	Sander M.	D	PRO	PRO	PRO	PRO
MI	13	Kilpatrick	Carolyn C.	D	PRO	PRO	PRO	PRO
MI	14	Conyers Jr.	John	D	PRO	PRO	PRO	NV
MI	15	Dingell	John D.	D	PRO	PRO	PRO	PRO

Minnesota

MN	1	Walz	Tim	D	PRO	PRO	PRO	PRO
MN	2	Kline	John	R	ANTI	ANTI	ANTI	PRO
MN	3	Paulsen	Erik	R	ANTI	ANTI	ANTI	NV
MN	4	McCollum	Betty	D	PRO	PRO	PRO	PRO
MN	5	Ellison	Keith M.	D	PRO	PRO	PRO	PRO
MN	6	Bachmann	Michele	R	ANTI	ANTI	ANTI	PRO
MN	7	Peterson	Collin	D	PRO	PRO	PRO	PRO
MN	8	Oberstar	James L.	D	PRO	PRO	PRO	PRO

Mississippi

MS	1	Childers	Travis	D	ANTI	PRO	PRO	PRO
MS	2	Thompson	Bennie G.	D	PRO	PRO	PRO	PRO
MS	3	Harper	Gregg	R	ANTI	ANTI	ANTI	PRO
MS	4	Taylor	Gene	D	PRO	PRO	PRO	PRO

Missouri

MO	1	Clay	Wm. Lacy	D	PRO	PRO	PRO	PRO
MO	2	Akin	Todd	R	ANTI	ANTI	ANTI	PRO
MO	3	Carnahan	Russ	D	PRO	PRO	PRO	PRO
MO	4	Skelton	Ike	D	PRO	PRO	NV	NV
MO	5	Cleaver II	Emanuel	D	PRO	PRO	PRO	PRO
MO	6	Graves	Sam	R	NV	NV	ANTI	PRO
MO	7	Blunt	Roy	R	ANTI	ANTI	ANTI	NV
MO	8	Emerson	Jo Ann H.	R	ANTI	ANTI	ANTI	PRO
MO	9	Luetkemeyer	Blaine	R	ANTI	ANTI	ANTI	PRO

Montana

MT	AL	Rehberg	Dennis	R	ANTI	ANTI	ANTI	PRO
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Nebraska

NE	1	Fortenberry	Jeff	R	ANTI	ANTI	PRO	PRO
NE	2	Terry	Lee	R	ANTI	ANTI	ANTI	PRO
NE	3	Smith	Adrian	R	ANTI	ANTI	ANTI	PRO



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Nevada								
NV	1	Berkley	Shelley	D	PRO	PRO	PRO	PRO
NV	2	Heller	Dean	R	ANTI	ANTI	ANTI	PRO
NV	3	Titus	Dina	D	PRO	PRO	PRO	PRO
New Hampshire								
NH	1	Shea-Porter	Carol	D	PRO	PRO	PRO	NV
NH	2	Hodes	Paul	D	PRO	PRO	PRO	PRO
New Jersey								
NJ	1	Andrews	Robert E.	D	PRO	PRO	PRO	PRO
NJ	2	LoBiondo	Frank A.	R	ANTI	ANTI	PRO	PRO
NJ	3	Adler	John	D	PRO	PRO	PRO	PRO
NJ	4	Smith	Christopher H.	R	PRO	PRO	PRO	PRO
NJ	5	Garrett	Scott	R	ANTI	ANTI	ANTI	PRO
NJ	6	Pallone Jr.	Frank	D	PRO	PRO	PRO	PRO
NJ	7	Lance	Leonard	R	ANTI	ANTI	PRO	PRO
NJ	8	Pascrell Jr.	Bill	D	PRO	PRO	PRO	PRO
NJ	9	Rothman	Steven R.	D	PRO	PRO	PRO	PRO
NJ	10	Payne	Donald M.	D	PRO	PRO	PRO	NV
NJ	11	Frelinghuysen	Rodney	R	ANTI	ANTI	ANTI	PRO
NJ	12	Holt	Rush	D	PRO	PRO	PRO	PRO
NJ	13	Sires	Albio	D	PRO	PRO	PRO	PRO
New Mexico								
NM	1	Heinrich	Martin T.	D	PRO	PRO	PRO	PRO
NM	2	Teague	Harry	D	PRO	PRO	PRO	PRO
NM	3	Lujan	Ben R.	D	PRO	PRO	PRO	PRO
New York								
NY	1	Bishop	Tim	D	PRO	PRO	PRO	PRO
NY	2	Israel	Steve J.	D	PRO	PRO	PRO	PRO
NY	3	King	Peter	R	ANTI	ANTI	ANTI	PRO
NY	4	McCarthy	Carolyn	D	PRO	PRO	PRO	PRO
NY	5	Ackerman	Gary L.	D	PRO	PRO	PRO	PRO
NY	6	Meeks	Gregory W.	D	PRO	PRO	PRO	PRO
NY	7	Crowley	Joseph	D	PRO	PRO	PRO	PRO
NY	8	Nadler	Jerrold	D	PRO	NV	NV	PRO
NY	9	Weiner	Anthony D.	D	PRO	PRO	PRO	PRO
NY	10	Towns	Edolphus	D	PRO	PRO	PRO	PRO
NY	11	Clarke	Yvette	D	PRO	PRO	PRO	PRO
NY	12	Velázquez	Nydia M.	D	PRO	PRO	PRO	PRO
NY	13	McMahon	Michael E.	D	PRO	PRO	PRO	PRO
NY	14	Maloney	Carolyn	D	PRO	PRO	PRO	PRO
NY	15	Rangel	Charles B.	D	PRO	PRO	PRO	PRO
NY	16	Serrano	Jose E.	D	PRO	PRO	PRO	PRO
NY	17	Engel	Eliot	D	PRO	PRO	PRO	PRO
NY	18	Lowey	Nita M.	D	PRO	PRO	PRO	PRO
NY	19	Hall	John	D	PRO	PRO	PRO	PRO
NY	20	Murphy	Scott	D	NIO	NIO	PRO	PRO
NY	21	Tonko	Paul D.	D	PRO	PRO	PRO	PRO
NY	22	Hinchey	Maurice	D	PRO	PRO	PRO	PRO
NY	23	Owens	Bill	D	NIO	NIO	NIO	NIO
NY	24	Arcuri	Michael	D	PRO	PRO	PRO	PRO
NY	25	Maffei	Daniel B.	D	PRO	PRO	PRO	PRO
NY	26	Lee	Christopher J.	R	ANTI	ANTI	ANTI	PRO
NY	27	Higgins	Brian M.	D	PRO	PRO	PRO	PRO



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NY	28	Slaughter	Louise McIntosh	D	PRO	PRO	PRO	PRO
NY	29	Massa	Eric J.J.	D	PRO	PRO	PRO	PRO

North Carolina

NC	1	Butterfield	G.K.	D	PRO	PRO	PRO	PRO
NC	2	Etheridge	Bob	D	PRO	PRO	PRO	PRO
NC	3	Jones	Walter	R	NV	NV	ANTI	PRO
NC	4	Price	David E.	D	PRO	PRO	PRO	PRO
NC	5	Foxx	Virginia	R	ANTI	ANTI	ANTI	PRO
NC	6	Coble	Howard	R	ANTI	ANTI	ANTI	PRO
NC	7	McIntyre	Mike	D	PRO	PRO	PRO	PRO
NC	8	Kissell	Larry	D	PRO	PRO	PRO	PRO
NC	9	Myrick	Sue	R	ANTI	ANTI	ANTI	PRO
NC	10	McHenry	Patrick	R	ANTI	ANTI	ANTI	NV
NC	11	Shuler	Heath	D	PRO	PRO	PRO	NV
NC	12	Watt	Melvin L.	D	PRO	PRO	PRO	PRO
NC	13	Miller	Brad	D	PRO	PRO	PRO	PRO

North Dakota

ND	AL	Pomeroy	Earl	D	PRO	PRO	PRO	PRO
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Ohio

OH	1	Driehaus	Steve	D	PRO	PRO	PRO	PRO
OH	2	Schmidt	Jean	R	ANTI	ANTI	ANTI	PRO
OH	3	Turner	Michael	R	ANTI	ANTI	PRO	PRO
OH	4	Jordan	Jim	R	ANTI	ANTI	ANTI	PRO
OH	5	Latta	Robert	R	ANTI	ANTI	ANTI	PRO
OH	6	Wilson	Charlie	D	PRO	PRO	NV	PRO
OH	7	Austria	Steve	R	ANTI	ANTI	ANTI	PRO
OH	8	Boehner	John A.	R	ANTI	ANTI	ANTI	PRO
OH	9	Kaptur	Marcy	D	PRO	PRO	P	PRO
OH	10	Kucinich	Dennis J.	D	PRO	PRO	PRO	PRO
OH	11	Fudge	Marcia L.	D	PRO	PRO	PRO	PRO
OH	12	Tiberi	Patrick J.	R	ANTI	ANTI	ANTI	PRO
OH	13	Sutton	Betty S.	D	PRO	PRO	PRO	PRO
OH	14	LaTourette	Steven C.	R	ANTI	ANTI	PRO	PRO
OH	15	Kilroy	Mary Jo	D	PRO	PRO	PRO	PRO
OH	16	Bocchieri	John A.	D	PRO	PRO	PRO	PRO
OH	17	Ryan	Tim	D	PRO	PRO	PRO	PRO
OH	18	Space	Zack	D	PRO	PRO	PRO	PRO

Oklahoma

OK	1	Sullivan	John	R	ANTI	ANTI	NV	NV
OK	2	Boren	Dan	D	ANTI	PRO	PRO	PRO
OK	3	Lucas	Frank D.	R	ANTI	ANTI	ANTI	PRO
OK	4	Cole	Tim	R	ANTI	ANTI	ANTI	PRO
OK	5	Fallin	Mary	R	ANTI	ANTI	ANTI	PRO

Oregon

OR	1	Wu	David	D	PRO	PRO	PRO	PRO
OR	2	Walden	Greg	R	ANTI	ANTI	ANTI	PRO
OR	3	Blumenauer	Earl	D	PRO	PRO	NV	PRO
OR	4	DeFazio	Peter A.	D	PRO	PRO	PRO	PRO
OR	5	Schrader	Kurt	D	PRO	PRO	ANTI	PRO

Pennsylvania

PA	1	Brady	Robert A.	D	PRO	PRO	PRO	PRO
PA	2	Fattah	Chaka	D	PRO	PRO	PRO	PRO
PA	3	Dahlkemper	Kathy	D	PRO	PRO	PRO	PRO



Business and Professional Women's Foundation Congressional Voting Record

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U.S. House of Representatives

State	District	Representative		Party	Ledbetter	Paycheck	FEPPLA	Vet Health
PA	4	Altmire	Jason	D	PRO	PRO	PRO	PRO
PA	5	Thompson	Glen W.	R	ANTI	ANTI	ANTI	PRO
PA	6	Gerlach	Jim	R	ANTI	PRO	PRO	PRO
PA	7	Sestak	Joe	D	PRO	PRO	PRO	PRO
PA	8	Murphy	Patrick	D	PRO	PRO	PRO	PRO
PA	9	Shuster	Bill	R	ANTI	ANTI	ANTI	PRO
PA	10	Carney	Christopher	D	PRO	PRO	PRO	PRO
PA	11	Kanjorski	Paul E.	D	PRO	PRO	ANTI	PRO
PA	12	Murtha	John P.	D	PRO	PRO	PRO	PRO
PA	13	Schwartz	Allyson Y.	D	PRO	PRO	PRO	PRO
PA	14	Doyle	Mike	D	PRO	PRO	PRO	PRO
PA	15	Dent	Charles W.	R	ANTI	PRO	PRO	PRO
PA	16	Pitts	Joseph R.	R	ANTI	ANTI	ANTI	PRO
PA	17	Holden	Tim	D	PRO	PRO	PRO	PRO
PA	18	Murphy	Tim	R	ANTI	ANTI	PRO	PRO
PA	19	Platts	Todd R.	R	ANTI	ANTI	PRO	PRO

Rhode Island

RI	1	Kennedy	Patrick J.	D	PRO	PRO	PRO	NV
RI	2	Langevin	James R.	D	PRO	PRO	PRO	PRO

South Carolina

SC	1	Brown	Henry E.	R	NV	NV	ANTI	PRO
SC	2	Wilson	Joe	R	ANTI	ANTI	ANTI	PRO
SC	3	Barrett	Gresham	R	ANTI	ANTI	ANTI	PRO
SC	4	Inglis	Bob	R	ANTI	ANTI	ANTI	PRO
SC	5	Spratt	John M.	D	PRO	PRO	PRO	PRO
SC	6	Clyburn	James	D	PRO	PRO	PRO	PRO

South Dakota

SD	AL	Herseth Sandlin	Stephanie	D	NV	NV	PRO	PRO
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Tennessee

TN	1	Roe	Phil	R	ANTI	ANTI	ANTI	PRO
TN	2	Duncan	John J.	R	ANTI	ANTI	ANTI	PRO
TN	3	Wamp	Zach	R	ANTI	ANTI	ANTI	PRO
TN	4	Davis	Lincoln	D	PRO	PRO	PRO	PRO
TN	5	Cooper	Jim	D	PRO	PRO	PRO	PRO
TN	6	Gordon	Bart	D	PRO	PRO	PRO	PRO
TN	7	Blackburn	Marsha	R	ANTI	ANTI	ANTI	PRO
TN	8	Tanner	John S.	D	PRO	PRO	PRO	PRO
TN	9	Cohen	Stephen I.	D	PRO	PRO	PRO	NV

Texas

TX	1	Gohmert	Louie	R	ANTI	ANTI	ANTI	PRO
TX	2	Poe	Ted	R	ANTI	ANTI	ANTI	PRO
TX	3	Johnson	Sam	R	ANTI	ANTI	ANTI	PRO
TX	4	Hall	Ralph M.	R	ANTI	ANTI	ANTI	PRO
TX	5	Hensarling	Jeb	R	ANTI	ANTI	ANTI	PRO
TX	6	Barton	Joe	R	ANTI	ANTI	ANTI	PRO
TX	7	Culberson	John A.	R	ANTI	ANTI	ANTI	PRO
TX	8	Brady	Kevin P.	R	ANTI	ANTI	ANTI	NV
TX	9	Green	Al	D	PRO	PRO	PRO	PRO
TX	10	McCaul	Michael	R	ANTI	ANTI	ANTI	PRO
TX	11	Conaway	Mike	R	ANTI	ANTI	ANTI	PRO
TX	12	Granger	Kay	R	NV	NV	ANTI	PRO
TX	13	Thornberry	William "Mac"	R	ANTI	ANTI	ANTI	PRO
TX	14	Paul	Ron E.	R	ANTI	ANTI	ANTI	PRO
TX	15	Hinojosa	Ruben	D	PRO	PRO	NV	PRO
TX	16	Reyes	Silvestre	D	PRO	PRO	PRO	PRO
TX	17	Edwards	Chet	D	PRO	PRO	PRO	PRO



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U.S. House of Representatives

State	District	Representative		Party	Ledbetter	Paycheck	FEPPLA	Vet Health
TX	18	Jackson-Lee	Sheila	D	PRO	PRO	NV	PRO
TX	19	Neugebauer	Randy	R	ANTI	ANTI	ANTI	PRO
TX	20	Gonzalez	Charles A.	D	PRO	PRO	PRO	PRO
TX	21	Smith	Lamar S.	R	ANTI	ANTI	ANTI	PRO
TX	22	Olson	Pete	R	ANTI	ANTI	ANTI	PRO
TX	23	Rodriguez	Ciro D.	D	PRO	PRO	PRO	PRO
TX	24	Marchant	Kenny	R	ANTI	ANTI	NV	PRO
TX	25	Doggett	Lloyd	D	PRO	PRO	PRO	PRO
TX	26	Burgess	Michael C.	R	ANTI	ANTI	ANTI	PRO
TX	27	Ortiz	Solomon P.	D	PRO	PRO	PRO	PRO
TX	28	Cuellar	Henry	D	PRO	PRO	PRO	PRO
TX	29	Green	Gene	D	PRO	PRO	PRO	PRO
TX	30	Johnson	Eddie Bernice	D	PRO	PRO	PRO	PRO
TX	31	Carter	John R.	R	ANTI	ANTI	NV	PRO
TX	32	Sessions	Pete	R	ANTI	ANTI	ANTI	PRO

Utah

UT	1	Bishop	Rob	R	ANTI	ANTI	ANTI	PRO
UT	2	Matheson	Jim	D	PRO	PRO	PRO	PRO
UT	3	Chaffetz	Jason	R	ANTI	ANTI	ANTI	PRO

Vermont

VT	AL	Welch	Peter	D	PRO	PRO	PRO	PRO
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Virginia

VA	1	Wittman	Robert J.	R	ANTI	ANTI	PRO	PRO
VA	2	Nye III	Glenn C.	D	PRO	PRO	PRO	PRO
VA	3	Scott	Bobby	D	PRO	PRO	PRO	PRO
VA	4	Forbes	Randy J.	R	ANTI	ANTI	ANTI	PRO
VA	5	Perriello	Tom	D	PRO	PRO	PRO	PRO
VA	6	Goodlatte	Bob	R	ANTI	ANTI	ANTI	PRO
VA	7	Cantor	Eric I.	R	ANTI	ANTI	ANTI	PRO
VA	8	Moran	James P.	D	PRO	PRO	PRO	PRO
VA	9	Boucher	Rick	D	NV	NV	PRO	PRO
VA	10	Wolf	Frank R.	R	ANTI	ANTI	PRO	PRO
VA	11	Connolly	Gerald E.	D	PRO	PRO	PRO	PRO

Washington

WA	1	Inslee	Jay	D	PRO	PRO	PRO	PRO
WA	2	Larsen	Rick	D	PRO	PRO	PRO	NV
WA	3	Baird	Brian	D	NV	NV	PRO	PRO
WA	4	Hastings	Doc	R	ANTI	ANTI	ANTI	PRO
WA	5	McMorris Rodgers	Cathy	R	ANTI	ANTI	ANTI	PRO
WA	6	Dicks	Norman D.	D	PRO	PRO	PRO	PRO
WA	7	McDermott	Jim	D	PRO	PRO	PRO	PRO
WA	8	Reichert	Dave	R	ANTI	PRO	PRO	PRO
WA	9	Smith	Adam	D	PRO	PRO	PRO	PRO

West Virginia

WV	1	Mollohan	Alan B.	D	PRO	PRO	PRO	NV
WV	2	Capito	Shelley Moore	R	ANTI	ANTI	PRO	PRO
WV	3	Rahall	Nick J.	D	PRO	PRO	PRO	PRO

Wisconsin

WI	1	Ryan	Paul D.	R	ANTI	ANTI	ANTI	PRO
WI	2	Baldwin	Tammy	D	PRO	PRO	PRO	PRO
WI	3	Kind	Ron J.	D	PRO	PRO	PRO	PRO
WI	4	Moore	Gwen S.	D	NV	PRO	PRO	PRO
WI	5	Sensenbrenner	F. James	R	ANTI	ANTI	ANTI	PRO
WI	6	Petri	Thomas E.	R	ANTI	ANTI	ANTI	PRO
WI	7	Obey	David R.	D	PRO	PRO	PRO	PRO
WI	8	Kagen	Steve	D	NV	PRO	PRO	PRO



**Business and Professional Women's Foundation Congressional Voting Record
111th Congress**

U.S. House of Representatives

State	District	Representative	Party	Ledbetter	Paycheck	FEPPLA	Vet Health
Wyoming							
WY	AL	Lummis Cynthia M.	R	ANTI	ANTI	ANTI	NV



**Business and Professional Women's Foundation Congressional Voting Record
111th Congress
U.S. Senate**

State	Senator		Party	Ledbetter
AK	Begich	Mark	D	PRO
AK	Murkowski	Lisa	R	PRO
AL	Sessions	Jeff	R	ANTI
AL	Shelby	Richard C.	R	ANTI
AR	Lincoln	Blanche L.	D	PRO
AR	Pryor	Mark	D	PRO
AZ	Kyl	Jon L.	R	ANTI
AZ	McCain	John	R	ANTI
CA	Boxer	Barbara	D	PRO
CA	Feinstein	Dianne	D	PRO
CO	Bennet	Michael	D	PRO
CO	Udall	Mark	D	PRO
CT	Dodd	Christopher J.	D	PRO
CT	Lieberman	Joseph I.	D	PRO
DE	Carper	Thomas R.	D	PRO
DE	Kaufman	Edward E.	D	PRO
FL	Martinez	Mel	R	ANTI
FL	Nelson	Bill	D	PRO
GA	Chambliss	Saxby	R	ANTI
GA	Isakson	Johnny	R	ANTI
HI	Akaka	Daniel K.	D	PRO
HI	Inouye	Daniel K.	D	PRO
IA	Grassley	Charles E.	R	ANTI
IA	Harkin	Tom	D	PRO
ID	Crapo	Mike	R	ANTI
ID	Risch	James E.	R	ANTI
IL	Burris	Roland W.	D	PRO
IL	Durbin	Richard J.	D	PRO
IN	Bayh	Evan	D	PRO
IN	Lugar	Richard G.	R	ANTI
KS	Brownback	Sam	R	ANTI
KS	Roberts	Pat	R	ANTI
KY	Bunning	Jim	R	ANTI
KY	McConnell	Mitch	R	ANTI
LA	Landrieu	Mary	D	PRO
LA	Vitter	David	R	ANTI
MA	Kennedy	Edward M.	D	NV
MA	Kerry	John F.	D	PRO
MD	Cardin	Benjamin L.	D	PRO
MD	Mikulski	Barbara A.	D	PRO
ME	Collins	Susan M.	R	PRO
ME	Snowe	Olympia J.	R	PRO
MI	Levin	Carl	D	PRO
MI	Stabenow	Debbie A.	D	PRO
MN	Franken	Al	D	NIO
MN	Klobuchar	Amy	D	PRO
MO	Bond	Christopher S. "Kit"	R	ANTI
MO	McCaskill	Claire C.	D	PRO
MS	Cochran	Thad	R	ANTI
MS	Wicker	Roger	R	ANTI
MT	Baucus	Max	D	PRO
MT	Tester	Jon	D	PRO
NC	Burr	Richard	R	PRO
NC	Hagan	Kay R.	D	PRO
ND	Conrad	Kent	D	PRO



**Business and Professional Women's Foundation Congressional Voting Record
111th Congress
U.S. Senate**

State	Senator		Party	Ledbetter
ND	Dorgan	Byron L.	D	PRO
NE	Johanns	Mike	R	ANTI
NE	Nelson	Ben	D	PRO
NH	Gregg	Judd	R	ANTI
NH	Shaheen	Jeanne	D	PRO
NJ	Lautenberg	Frank R.	D	PRO
NJ	Menendez	Robert	D	PRO
NM	Bingaman	Jeff	D	PRO
NM	Udall	Mark	D	PRO
NV	Ensign	John	R	ANTI
NV	Reid	Harry	D	PRO
NY	Gillibrand	Kristen E.	D	NIO
NY	Schumer	Charles E.	D	PRO
OH	Brown	Sherrod	D	PRO
OH	Voinovich	George V.	R	ANTI
OK	Coburn	Tom	R	ANTI
OK	Inhofe	James M.	R	ANTI
OR	Merkley	Jeff	D	PRO
OR	Wyden	Ron	D	PRO
PA	Casey	Robert P.	D	PRO
PA	Specter	Arlen	R	PRO
RI	Reed	Jack	D	PRO
RI	Whitehouse	Sheldon	D	PRO
SC	DeMint	Jim	R	ANTI
SC	Graham	Lindsey O.	R	ANTI
SD	Johnson	Tim	D	PRO
SD	Thune	John R.	R	ANTI
TN	Alexander	Lamar	R	ANTI
TN	Corker	Bob	R	ANTI
TX	Cornyn	John	R	ANTI
TX	Hutchison	Kay Bailey	R	PRO
UT	Bennett	Robert	R	ANTI
UT	Hatch	Orrin G.	R	ANTI
VA	Warner	John W.	D	PRO
VA	Webb	James	D	PRO
VT	Leahy	Patrick J.	D	PRO
VT	Sanders	Bernard	I	PRO
WA	Cantwell	Maria	D	PRO
WA	Murray	Patty	D	PRO
WI	Feingold	Russ	D	PRO
WI	Kohl	Herbert H.	D	PRO
WV	Byrd	Robert C.	D	PRO
WV	Rockefeller	John D.	D	PRO
WY	Barrasso	John	R	ANTI
WY	Enzi	Michael B.	R	ANTI